INSPIRE IMPLEMENTATION WORKING GROUP

AN

Terms of Reference

2020-2023
BACKGROUND AND CONTEXT

INSPIRE: Seven strategies for ending violence against children is a set of evidence-based strategies for countries and communities working to eliminate violence against children. Launched in 2016 by 10 agencies with a long history of using scientific approaches to understand and prevent violence against children, INSPIRE serves as a technical package for selecting, implementing and monitoring effective policies, programmes and services to prevent and respond to violence against children.

INSPIRE is an acronym, with each letter representing one of the seven strategies: I for the implementation and enforcement of laws; N for norms and values; S for safe environments; P for parent and caregiver support; I for income and economic strengthening; R for response and support services; and E for education and life skills. In addition, there are two cross-cutting activities (multisectoral action and coordination and monitoring and evaluation) that help connect and strengthen the seven strategies and monitor the extent of their implementation and impact on the problem.

The full INSPIRE package includes: a core document that reviews the evidence supporting each of the seven strategies and the approaches within them; a handbook providing detailed information on implementing the strategies and approaches; and an indicator framework with guidance on how to monitor the uptake and impact of INSPIRE. The INSPIRE package is not intended for implementation as a new programme, but rather represents a way of revitalizing, focusing, and expanding current multisectoral efforts to prevent and respond to violence against children.

The INSPIRE Implementation Working Group and the Community of Practice contributes to INSPIRE-related actions to prevent and respond to violence against children by all member organizations, including bilateral agencies and international networks, and is a key mechanism through which the Global Partnership to End Violence against Children is working to accelerate country action. The INSPIRE Working Group is co-chaired by the World Health Organization and the Care and Protection of Children (CPC) Learning Network at Columbia University who also serve on the IWG Secretariat along with the Centres for Disease Control and Prevention (CDC); UNICEF and the Global Partnership to End Violence Against Children (End Violence).

The WG’s role is to provide leadership and strategic guidance in the implementation of INSPIRE-related interventions; harmonize the work of members to achieve collective impact; identify emerging implementation support opportunities and capacity needs, and generate, collect and share new evidence on what works to address violence against children. Members of its community of practice include representatives from UN agencies, bilateral agencies, international professional associations, National NGOs/CSOs, grassroots groups, government bodies and philanthropic foundations and academia.

For more information, please visit: INSPIRE Website
MEMBERSHIP, ROLES AND MEETINGS

Working Group | Advisory and Operational Support Team
The INSPIRE Implementation Working Group serves as the voice and decision-making arm of the community of practice and provides leadership and strategic guidance in the implementation of INSPIRE-related interventions. Drawing on previous experiences of the establishment of committees and working groups, the membership of the working group shall be geographically, and perspective balanced and include 20 members (See Appendix A) and meet every three months. Members of the Advisory and Operational Support Team can be self-nominated or nominated by the Community of Practice members, Co-Chairs or the Secretariat and confirmed by the Secretariat with majority vote. The objectives of the Working Group are:

- provide strategic advice on the direction of programming and implementation through the Collective Action Framework
- liaise between the Community of Practice members and represent interests of the community of implementers
- support the development of global tools related to capacity building and implementation
- support global and regional-level initiatives and lease with community members on national-level needs
- match implementation support demands with members best placed to supply the support
- lend subject-matter expertise on VAC
- share the responsibility of ensuring success of the implementation process and the quality of the outcome
- provide feedback on global best practices the Community of Practice should adopt or consider adopting
- review new evidence and programmatic implications, and make recommendations on key INSPIRE technical areas
- strengthen data collection and evidence base to guide future decisions on the implementation of INSPIRE
- all responsibilities outlined for the Community of Practice (COP).

INSPIRE Community of Practice (COP)
The members of the INSPIRE Community of Practice are individual representatives actively implementing or interested in implementing INSPIRE-related programs to end violence against children from the following constituencies: Academia, Bi- and Multi-lateral agencies, Consortia/Partnerships, CSOs/NGOs, Government bodies and Philanthropic Foundations. Due to overwhelming interest in the membership, there is no size limit.

The membership in the Community of Practice allow individuals to stay up to date on latest implementation efforts, access trainings and virtual learning opportunities related to implementation, share their own progress, connect and collaborate with peers, stay up to date on funding opportunities, attend annual INSPIRE and serve as local champions for effective implementation. More specifically, agencies that join the Community of Practice commit to:

- advocate for the outcomes outlined in the Collective Action Framework
- form, lead on and serve in various informal issue-area sub-groups that emerge organically within the group
- share INSPIRE package, relevant updates and opportunities for engagement with relevant stakeholders and her/his own professional contacts
- integrate INSPIRE strategies, approaches, programs and practices into: a) Requests for proposals (where the member is a funding organization) and funding requests (where the member is a recipient organization); and b) Relevant programming mechanisms, such as country and regional strategy documents
- report back to the IWG each year on organizational commitments as needed, with details about targeted countries and the activities supported
- become an ambassador to promote community engagement and support for INSPIRE implementation
- support new evidence generation, impact evaluation and advocacy efforts as needed.

Meetings and Communication
The Advisory & Operational Support Team will meet every 3 months (virtually). All Community of Practice members will be invited to attend the Annual or Bi-Annual virtual meetings or regional convenings.

GOVERNANCE AND DECISION-MAKING

Co-Chairs and Secretariat
INSPIRE Working Group and Community of Practice will be chaired by the World Health Organization (WHO) and the Care and Protection of Children (CPC) Learning Network at Columbia University and managed by a small Secretariat that also includes the Global Partnership to End Violence Against Children, Centres for Disease Control and Prevention (CDC) and UNICEF. The Secretariat will convene meetings and the Coordinator will support overall objectives of the group. The tasks of the Secretariat Chairs and coordinator are:

- contribute to the development of the agenda for each Working Group meetings/calls;
- facilitate discussions and decision making in meetings
- contribute to Working Group member management
- nurture relationships among Working Group members
- cultivate a focus on equity—including seeking diverse membership, fostering conditions for everyone to be included
- coordinate a process for maintaining INSPIRE implementation guidance as living documents
- oversee the implementation of the Collective Action Framework; and monitor and report on progress to the End Violence Executive Committee and 10 signatory agencies.

The INSPIRE WG Secretariat will be represented on the Executive Committee of the Global Partnership to End Violence Against Children (Country Engagement Working Group). The role will be filled by Mark Canavera from CPC Learning Network. This cross-group engagement would allow for improved communication and coordination across the INSPIRE WG and the EC WG.
**Working Group Decisions**

Due to inevitable challenges associated with soliciting feedback from 500+ community of practice members and establishing governance structures that can facilitate a membership of this size, key operational topics will be discussed, and decisions made by the Secretariat, in close consultation with the Working Group/Advisory and Operational Support team.

The agenda, minutes, any related attachments as well as key decisions and outcomes of each Advisory and Operational Support team meeting will be shared with Community of Practice. Due to the flexible and adaptive nature of implementation processes, the Advisory and Operational Support team will mostly operate in the informal yet collaborative capacity.